

MINUTES OF A MEETING OF THE
BOARD OF DIRECTORS OF
FRIENDS OF THE ELEPHANT SEAL
A California Non-Profit Corporation

A meeting of the Board of Directors of the Friends of the Elephant Seal (FES) a California non-profit corporation was held on Wed. November 19th, 2008 at 1:00 p.m. at the Cavalier Plaza meeting room located at 250 San Simeon.

Directors present: Mary Lee Becwar, Sue Boudreau, Ken Dunn, Kathy Hurrle, Dave Dabritz, Jim Brownell, Megg Mcnamee, recording secretary, Judy Burley. Guests present, Diana Teetzel.

A motion was made, seconded and passed that: The minutes from the October 15th, 2008 FES Board meeting are approved.

President Mary Lee and Diana Teetzel discussed the March dinner/dance fundraiser (SASS). Diana has agreed to coordinate the event. She met with Ann Grossman to review past SASS events. Diana has already contacted some of the volunteers and an outline of the tasks and each tasks coordinator was given to each Director. A copy of the report is attached hereto and made a part hereof.

Mary Lee asked that each Director plan on attending the meeting on January 5th, 2009 with Tim Duff from the State Coastal Conservancy. He will discuss future billings and the share of cost needed from FES.

Kathy Hurrle, Training Committee Chair, reported on the 3 new applicants who will train as Winter Trainees. They will view the FES power point presentation, work with an individual coach from FES, attend 4-5 mentor sessions on the bluff and follow up with a lecture by Phil Adams. They have committed to attending the fall FES training session.

Judy Burley reviewed the date and time for the January FES docent appreciation dinner. An invitation will be sent to each docent. The event is scheduled on Saturday, January 10th at 4:00 p.m. at the Cambria Vet's Hall. Judy will contact Linn's to firm up the menu and number attending. The Directors will meet in the hall at 3:00 for set up. Dinner will be served at 5:30 with awards following. Mary Lee will contact the Board with times and responsibilities after the Holiday. The SLO County Grant in the amount of \$950.00 for the event has been received.

At the discretion of the FES Board of Directors, a motion was made, seconded and passed that: Mary Lee Becwar will serve a 3rd term on the FES Board of Directors. The term will begin on February 1, 2009.

Mary Lee Becwar was nominated and has agreed to serve as FES President for 2009. A motion was made, seconded and passed that: Mary Lee Becwar serve a term as FES President for 2009. Ken Dunn was nominated and has agreed to serve as FES Vice-

President for the 2009 term. A motion was made, seconded and passed that: Ken Dunn serve a term as FES Vice-President for 2009. Megg McNamee was nominated and agreed to serve a term as FES Treasurer.

Judy discussed a report on the FES membership. The number of renewal memberships has increased due to the "please renew" mailing Judy sent out last January. The number of new memberships has decreased slightly. The total amount received compared to last year is down about 10%.

Ken Dunn and Brandt Kehoe attended the MBNMS Train the Trainers Workshop on November 1- 2. The workshop was beneficial and informative.

The Holiday mailing to the membership and FES docents will be mailed in December. Kate Shelley designed the card. An insert to the membership will ask for an additional donation.

Ca. State Parks Supervising Ranger, Leander Tamoria notified FES that State Parks maintenance will evaluate the need for repairs to the kiosk at VP3. He will inform Phil and Carole Adams of the repairs. Phil and Carole will continue to update the kiosk.

FES will include a Non-Discrimination and Harassment policy in their Operation Guidelines. Section B of the guidelines will include a Non-Discrimination and Harassment Policy. The previous information in Section B will now be found in Section C as General Guidelines. A motion was made, seconded and passed that: FES will adopt a policy statement for Non-Discrimination and Harassment and to include the policy in the FES Operations and Guidelines under Section B. A copy of which is attached hereto and made a part hereof.

The California Adopt a Highway program is suspended until the States budget is passed. New vests will be sent to FES when the program begins again. Ray Hopkins and Jim Ensworth will continue to clean the parking lot; however they will discontinue cleaning any other areas.

The next FES Board meeting will be held on January 21, 2009 at 1:00 in the Cavalier meeting room. There being no further business to come before the Board the meeting was adjourned at 2:00 p.m. A closed session followed.

President, Mary Lee Becwar _____ Recording Sec., Judy Burley
