

MINUTES OF A MEETING OF THE
BOARD OF DIRECTORS
OF
FRIENDS OF THE ELEPHANT SEAL
A California Non-Profit Corporation

A meeting of the Board of Directors of Friends of the Elephant Seal, a California non-profit corporation, was held on February 16, 2000 at 4:00 p.m. at the offices of the corporation located at 250 San Simeon Avenue, Suite 3B, San Simeon, California.

The following Directors were present: Carole and Phil Adams, Ray Easton, Steve Franz, and Kerri Caserio. Also present were Ann Grossman, Susan McDonald, and Jim Reed. Directors not present were Kay Franz and Mike Levy.

Susan McDonald gave the Coordinator's Report, which consisted of the results of a Docent Questionnaire. It was decided that there were sufficient docents at this time.

The Treasurer's Report was read by Kerri Caserio and approved as read. A copy of said report follows the Minutes of this meeting.

A question was raised as to who held the rights to the elephant seal video and it was brought out that Side-Off Video, the producers of the video, held those rights.

Carole Adams suggested that a banner be obtained with the FES logo on it to be used for the office, as well as exhibits, outside fairs, etc. The idea was approved although further discussion was tabled so that the cost could be explored as well as any restrictions on the banner's use for the office.

The idea of a Resource Center was discussed by Carole Adams. The docents would be able to check out the books for research and/or further education. The idea of asking for book donations from the docents was discussed, as well as putting an ad in the Cambrian for book donations. A motion was made and seconded that there be a start-up budget of \$500 for the library. Kerri Caserio suggested that, maybe, we should start with a smaller budget. The costs of start-up in obtaining a beginning library will be researched. It was pointed out that we will need to keep the library out-of-reach of the visitors to the office.

Obtaining liability insurance for the Directors was discussed. Bill Raver, the past Board President, had advised that the By-Laws could be amended to indemnify the Directors. It was suggested that a committee be formed to look into this matter. Steve Franz, Ann Grossman and Mike Levy were asked to serve on this committee. Steve Franz, Ann Grossman and Jim Reed will review the By-Laws and work on any possible amendments to them, is needed.

The problem at the Hearst property at Arroyo Laguna was discussed. Susan McDonald reported that Roger Lyon, one of the attorneys for the Hearst Corporation had contacted her and suggested that she call Steve Hearst. Susan spoke again with Roger and informed him that FES would not be interested in assisting them at that location. Roger suggested that she talk with Mr. Hearst's assistant. Susan spoke with him and he agreed to put up signage at the site and asked that Susan forward him her suggestions for wording on the signs. It was also suggested that a team be formed in an effort to try and solve the situation, as was done for VP3. He also expressed that he would not like to take any action until the outcome of the North Coast Update has been decided. Phil Adams suggested FES be a facilitator to get groups together to discuss the problem. Possibly a letter written by the FES board to Cal Trans requesting a sign stating "Elephant Seal Viewing Ahead ____ Miles" might be possible. Susan volunteered to make some calls in that regard.

Erosion problems were discussed at VP3.

Updates were given on the following:

Steve Franz reported that he has not yet spoken with Loui Coleman about the possibility of using the Imax theatre at Hearst Castle for a fundraiser.

Phil Adams spoke with State Parks and they are happy to have us come and give talks. Erica Massengil will try and arrange a slide show. Possibly we will have something ready by Easter.

Phil is still working on contacting Dr. Richards at Cal Poly regarding the possibility of getting him to speak to the docents, and possibly the public, about whales.

Susan McDonald mentioned planning some docent meetings. There will be one in June, held at Susan's new house. Don Meyers has volunteered to Bar-B-Que. It will be held June 11th. We will also try and have one in late March, possibly Monday, March 27th, at the Vets Hall from 6 to 8 p.m.

Ray Easton informed us about Pat Zukor moving and how she has already volunteered in her new area. He also mentioned that some docents have talked to him about their schedules being changed without their consent. Ann will check into this. Ray also presented FES with a "study" otter pelt to be kept in the office and the accompanying paperwork, i.e., permit, etc. He will be presenting us with an otter skull, which he recommended that we keep under plexiglass. A large "thank you" was extended by the Board with much appreciation.

Phil Adams also reported that our web site is up and running.

Susan McDonald brought up the subject of mentor training for Sheila Hennessey. This is someone who now lives fulltime in the Cambria area. It was discussed whether we would try mentor training or have her wait for a scheduled training. Ray Easton made

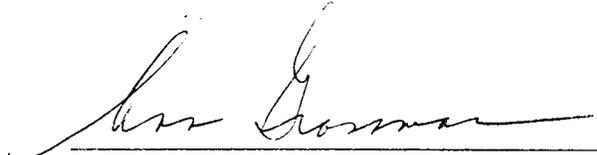
a motion to set up a mentor training program to be decided on a person-to-person basis. The motion was seconded by Kerri Caserio and passed by a unanimous vote.

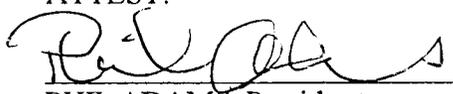
RESOLVED: That Susan McDonald will put in place a mentoring program to be implemented on a person-to-person basis. The trainee will go out with no less than three (3) docents and will also complete a full scheduled training program.

Ann Grossman asked to be introduced to Jim Reed, who was attending the meeting as a guest and also a possible new Board member. Steve Franz made a motion to vote Jim on the Board. The motion was seconded by Carole Adams and passed by unanimous vote.

RESOLVED: Jim Reed will serve on the Board of Directors of Friends of the Elephant Seal as a Director.

There being no further business to come before the meeting, it was adjourned at 6:05 p.m.


ANN GROSSMAN, Recording Secretary

ATTEST:

PHIL ADAMS, President